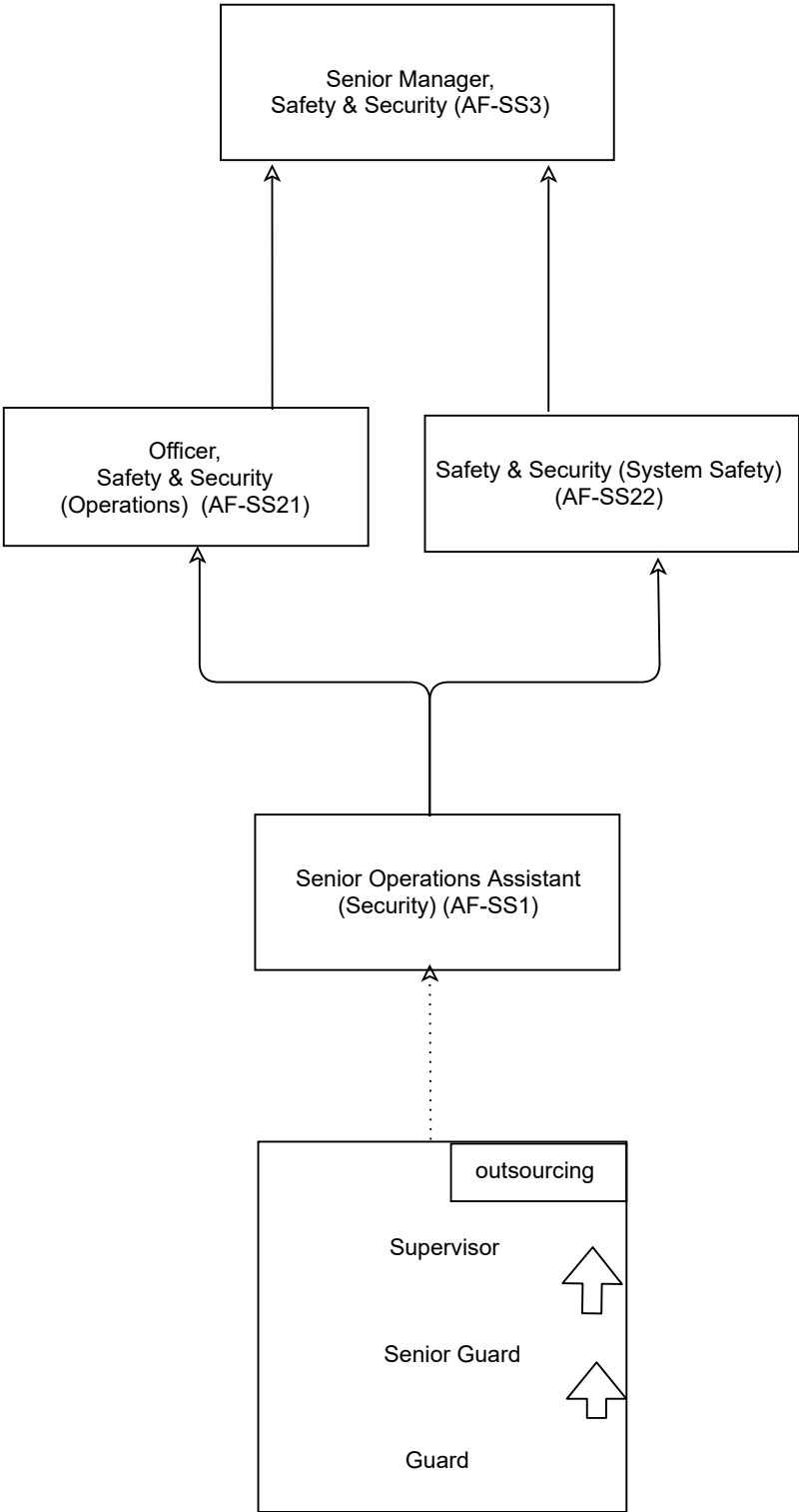


Progression Pathway for the Logistics Industry (Airfreight and Express)

Cargo Safety and Security (SS)



Cargo Safety and Security

Position	Senior Manager, Safety & Security (AF-SS3)		
Duties	<ul style="list-style-type: none"> • Design, implement and improve the overall security and safety system • Implement safety and health policies in the workplace to ensure that relevant policies comply with regulations and contracts, as well as the company's safety and environmental requirements • Understand the regulations of the International Air Transport Association (IATA) and the International Civil Aviation Organization (ICAO) regularly and ensure that the departments can properly implement their regulations • Provide training and conduct questionnaires to ensure that all employees comply with laws and regulations and no workplace and equipment violations 		
	Core Competency	Code	Credit
	Formulate air freight security strategy	LOAFSS501B	9
	Monitor security service standard	LOCUSS501B	9
	Manage cargo security	LOCUSS601B	6
	Formulate training schemes for handling DG (Dangerous Goods)	LOCUSS504B	6
	Formulate air freight security standard	LOAFSS503B	6
	Handle and report air freight incidents	LOAFSS402B	6
	Implement air freight safety standard for DG (Dangerous Goods)	LOAFSS403B	6
		Total Credits	48

Position	Officer, Safety and Security (Operations) (AF-SS21)		
Duties	<ul style="list-style-type: none"> • Implement safety and health policies in the workplace to ensure that relevant policies comply with regulations and contracts, as well as the company's safety and environmental requirements • Perform safety and environmental management, and implement relevant activities in the workplace • Investigate the 41 incidents and take follow-up actions • Manage frontline security and safety personnel • Responsible for explaining security and safety policies to frontline security and safety personnel • Reflect employees' opinions to supervisors 		
	Core Competency	Code	Credit
	Manage cargo security	LOCUSS601B	6
	Implement air freight security control procedures	LOAFSS301B	6
	Carry out monitoring system on the air cargo security procedures of consignors	LOAFSS302B	2
	Implement air freight safety standard for DG (Dangerous Goods)	LOAFSS403B	6
	Non-core Competency	Code	Credit
	Handle and report air freight incidents	LOAFSS402B	6
	Total Credits		26

Position	Officer, Safety and Security (System Safety) (AF-SS22)																	
Duties	<ul style="list-style-type: none"> Assist the Safety and Security Manager to design, implement and improve the overall security and safety system Check and update system safety and security regularly Provide training and conduct questionnaires to ensure that all employees comply with laws and regulations and no workplace and equipment violations 																	
	<table border="1"> <thead> <tr> <th>Core Competency</th> <th>Code</th> <th>Credit</th> </tr> </thead> <tbody> <tr> <td>Apply security technology to help handle cargo transport security matters</td> <td>LOCUSS301B</td> <td>6</td> </tr> <tr> <td>Implement air freight security control procedures</td> <td>LOAFSS301B</td> <td>6</td> </tr> <tr> <td>Carry out monitoring system on the air cargo security procedures of consignors</td> <td>LOAFSS302B</td> <td>2</td> </tr> <tr> <td>Implement air freight safety standard for DG (Dangerous Goods)</td> <td>LOAFSS403B</td> <td>6</td> </tr> </tbody> </table>			Core Competency	Code	Credit	Apply security technology to help handle cargo transport security matters	LOCUSS301B	6	Implement air freight security control procedures	LOAFSS301B	6	Carry out monitoring system on the air cargo security procedures of consignors	LOAFSS302B	2	Implement air freight safety standard for DG (Dangerous Goods)	LOAFSS403B	6
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Position	Senior Operations Assistant (Security) (AF-SS1)																	
Duties	<ul style="list-style-type: none"> • Ensure the safety and health of the workplace comply with regulations and contracts, as well as the company's safety and environmental requirements • Perform safety and environmental management, and implement relevant activities in the workplace • Assist in investigating the incidents and take follow-up actions 																	
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