

Vocational pathways in New Zealand

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Our environment is changing....



WORKPLACE IS MOBILE



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What is changing in New Zealand?

- School leaver qualifications review
- Vocational education and training review
- New Zealand Qualifications Framework review
- Introduction of micro-credentials



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Tertiary education in New Zealand

- Higher, degree-level education is mainly offered at universities. Programmes are research-led and generally academic, as distinct from vocational
- **Vocational degree** level education is offered at Institutes of Technology and Polytechnics, wānanga and a few larger Private Training Establishments. Such degrees tend to be specific and applied
- Private Training Establishments' programmes are mostly in specific **vocational niches** at certificate and diploma level



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Vocational Pathways

Vocational Pathways provide a framework for secondary school students to achieve a New Zealand secondary school qualification (NCEA), and to progress to further study, training and employment



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Industry training in New Zealand

- Includes traditional trades and apprenticeships
- Provides formal recognition of on and off the job training
- 11 industry training organisations, established by each industry
- ITOs arrange work place training, set national skills standards, work with tertiary education providers to develop and deliver training



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New Zealand Apprenticeships

- *New Zealand Apprenticeships* provide a **vocational pathway** and support for all apprentices
- An apprentice must be employed in the occupation for which they are training
- An apprentice must be supported by a training plan agreed by themselves, their employer, and the Industry Training Organisation arranging the training
- *New Zealand Apprenticeships* must include a strong theoretical component



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Targeted review of qualifications

- 4,610 qualifications at Levels 1 to 6 listed on the New Zealand Qualifications Framework in 2008
- 2,178 qualification as of 31 December 2017
- NZQA's goal is 1,200 qualifications



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New Zealand qualifications

- Outcome of targeted review
- Replace national certificates and diplomas
- Recognised across New Zealand
- Listed on NZQF
- Regularly reviewed



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Some examples of qualifications

“Professional”

- New Zealand Diploma in Legal Executive Studies (Level 6)
- New Zealand Diploma of Conveyancing (Level 6)

“Vocational”

- New Zealand Certificate in Plumbing, Gasfitting and Drainlaying (Pre-Apprenticeship) (Level 3)
- New Zealand Certificate in Drainlaying (Level 4)
- New Zealand Certificate in Gasfitting (Level 4)
- New Zealand Certificate in Plumbing (Level 4)



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The New Zealand Qualifications Framework

LEVEL	QUALIFICATION TYPES
10	Doctoral Degree
9	Master's Degree
8	Postgraduate Diplomas and Certificates, Bachelor Honours Degree
7	Bachelor's Degree, Graduate Diplomas and Certificates
6	Diplomas
5	
4	Certificates
3	
2	
1	



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Recognising micro-credentials in New Zealand

- Small, coherent packages of learning and assessment
- Certify achievement of a specific set of skills and knowledge needed by industry and/or a community
- Responsive to new and emerging skill needs
- Ideally developed and delivered in collaboration with employers/communities



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