Specification of Competency Standards for the Logistics Industry <u>Unit of Competency</u>

2. Code 3. Range This unit of competency is applicable to logistics service providers. Practitioners should be capable of understanding the Prevention of Bribery Ordinance and issue clear guidelines to employees to ensure that their behaviour complies with the law. 4. Level 4. Competency 6. Competency 6. Competency 6. I Knowledge of the Prevention of Bribery Ordinance • Understand the organisational structure and duties of the Independent Commission Against Corruption (ICAC) • Understand the Independent Commission Against Corruption Ordinance and the • Prevention of Bribery Ordinance, including the interpretation of soliciting or accepting an advantage, bribery and conspiracy, and penalty for offences • Understand fairly the characteristics of the trade, the operating procedure, and the cooperation and relationship with customers • Master conditions that may lead to corrupt conduct and the characteristics of the trade, the operating procedure, and the cooperation and relationship with customers so as to identify conditions that may lead to corrupt conduct • Communicate with relevant departments to understand the characteristics of the trade, the operating procedure, and the cooperation and relationship with customers so as to identify conditions that may lead to corrupt conduct • Prepare practical guidelines/code of conduct with respect to the operations of relevant units to ensure that the company operates legally and to avoid as far as possible unnecessary lawsuits and losses • Elaborate to the departments and colleagues the importance of abiding by business ethics, legal requirements and ethical standards • Implement anti-corruption measures • Understand the internal corruption reporting mechanism • Inform relevant departments and colleagues at suitable time about modifications of labour- related legislations and influence of the modifications 6.3 Professionalism in applying the Prevention of Bribery Ordinance • Assist the company in formulating staff guidelines relevant guidelines for staff based on the un	1. Title	Apply the Prevention of Bribery Ordinance
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	8. Remarks	This UoC is adapted from the Logistics UoC LOCUIL410A