

Specification of Competency Standards
for the Fashion
Unit of Competency.

Functional Area - Quality System & Sustainability

Title	Manage sustainable supply chain
Code	111644L5
Range	Manage sustainability risks and performance within the supply chain to ensure that suppliers comply with the organisation's sustainability requirements. This Unit of Competency is applicable to relevant practitioners responsible for assessing, monitoring and enhancing supply chain sustainability performance.
Level	5
Credit	3 (<i>For Reference Only</i>)
Competency	Performance Requirements 1. Knowledge in the subject area Be able to • explain the key areas of supply chain sustainability, including environmental compliance, labor rights, health and safety, business ethics, and material traceability • state the common standards and tools used for supplier sustainability assessment and auditing (e.g. SA8000, BSCI, Eco Vadis) • evaluate common sustainability risks in the supply chain (e.g. forced labor, child labor, environmental pollution, conflict minerals, and deforestation) • state the principles and key components for developing a supplier code of conduct 2. Application and process Be able to • plan, review, update a supplier sustainability code of conduct and ensure that suppliers are aware of and commit to complying with it • establish and implement supplier sustainability risk assessments to identify high risk suppliers and risk areas • devise and conduct supplier sustainability audits (e.g. on-site audits or document audits) to evaluate suppliers' compliance status • address non-conformities identified during audits by jointly developing corrective and preventive action plans with suppliers and following up on remediation progress • establish supplier sustainability performance scorecards to regularly assess and communicate supplier performance • plan and implement sustainability-related training or capability-building support for suppliers and assist them in enhancing their performance

	3. Exhibit professionalism Be able to • maintain objectivity, fairness and consistency throughout supplier audits and assessments, and ensure transparency of the assessment criteria • handle sustainability-related complaints and whistleblowing reports concerning suppliers in accordance with established procedures, while protecting whistle-blower confidentiality • promote continuous improvement in supply chain sustainability and encourage suppliers to adopt more environmentally responsible and sustainable practices
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • Establish and implement a supplier sustainability management system, including codes of conduct, risk assessments, audits and remediation follow-up. • Identify, assess and effectively manage sustainability risks within the supply chain, and drive continuous improvement among suppliers.
Remark	