

Specification of Competency Standards
for the Fashion
Unit of Competency.

Functional Area - Quality System & Sustainability

Title	Implement a sustainability management plan
Code	111630L4
Range	Implement a sustainability management plan to achieve and maintain the sustainable outcomes in a business. This applies to individuals who are required to execute the sustainability management plan to achieve and consolidate sustainable results.
Level	4
Credit	4 (<i>For Reference Only</i>)
Competency	Performance Requirements 1. Knowledge in the subject area Be able to: • have an extensive and in-depth knowledge of sustainability management • explain the sustainability indicators and measurements understand the techniques for supporting and collaborating with various groups in finding out more sustainable solutions to realise the chosen sustainability goals as well as enhancing the sustainability performance • understand an organisation's sustainability goals (e.g. greenhouse gas emission reduction, proportion of eco-friendly materials used) and their connection to daily work 2. Application and process Be able to • determine how the sustainability management plan will be introduced and continuously improved • communicate the strategic benefits of sustainability clearly and convincingly to all parties involved • liaise and coordinate sustainability initiatives and efforts of different stakeholders • allocate resources to support organisation or community wide sustainability activities • monitor progress against milestones and metrics and provide additional support or sponsorship when required • establish feedback mechanism for improving the plan • apply appropriate strategy to overcome barriers and manage transition to embrace the business idea of sustainable products 3. Exhibit professionalism Be able to • actively seek commitment from stakeholders and all levels and functions to the sustainability management plan • proactively coordinate the alignment between the chosen sustainability focus top-down and the grassroots initiatives and innovations bottom-up • collaborate with various stakeholders to ensure that sustainability projects progress on schedule and achieve their established goals
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish:

	• Implementation of a sustainability management plan in a business to achieve and consolidate intended sustainable outcomes through effective coordination and execution of sustainability initiatives of different stakeholders as well as close monitoring of progress against established sustainability measures.
Remark	This is an updated version of Competency Unit 108264L4