

**Specification of Competency Standards**  
**for the Fashion**  
**Unit of Competency.**

**Functional Area - Quality System & Sustainability**

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| <b>Title</b>               | Implement environmental management system                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Code</b>                | 111626L5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Range</b>               | Implement the environmental management system (EMS) in a business to achieve the intended sustainable outcomes in terms of environmental quality. This applies to individuals who are required to implement the environmental management system and ensure compliance with the environmental performance requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Level</b>               | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Credit</b>              | 3 <i>(For Reference Only)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Competency</b>          | <p><b>Performance Requirements</b></p> <p>1. Knowledge in the subject area</p> <p>Be able to:</p> <ul style="list-style-type: none"> <li>• recognise the implementation framework of EMS understand their core principles and implementation key points to serve as a reference tool for improving environmental performance and meeting major environmental regulatory requirements</li> <li>• critically evaluate the principles and processes of environmental management in a business</li> <li>• understand the techniques for integrating the knowledge and commitment of management, staff members and stakeholders to achieve and maintain the required environmental performance</li> </ul> <p>2. Application and process</p> <p>Be able to</p> <ul style="list-style-type: none"> <li>• allocate resources for the implementation of environmental management activities and procedures, make environmentally friendly decisions and actions throughout the implementation process, and apply appropriate environmental management techniques to monitor progress and compliance issues</li> <li>• analyse statistic records and allocate additional resources for performance enhancement measures</li> <li>• maintain a document management system and deploy policy and technical manuals, operating guidelines, document templates, forms, and records across the organisation</li> <li>• keep records and reports according to environmental management policy and procedures</li> <li>• regularly track updates to environment-related regulations and assess the organisation's compliance status</li> </ul> <p>3. Exhibit professionalism</p> <p>Be able to</p> <ul style="list-style-type: none"> <li>• solicit knowledge and commitment from stakeholders</li> <li>• continuously drive the improvement of environmental performance and encourage team members to propose environmental improvement suggestions</li> <li>• resolve environmental issues creatively, collaboratively and transparently</li> </ul> |
| <b>Assessment Criteria</b> | <p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> <li>• Implementation of a EMS in a business with well-established documentation of environmental management activities in various business units to ensure compliance with the environmental</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

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|---------------|--------------------------------------------------------|
|               | performance requirements.                              |
| <b>Remark</b> | This is an updated version of Competency Unit 108260L5 |