

Specification of Competency Standards
for the Fashion
Unit of Competency.

Functional Area - Quality System & Sustainability

Title	Develop a sustainability management plan
Code	111623L5
Range	This unit of competency is applicable to relevant practitioners who need to formulate sustainable development management plans to achieve the strategic sustainable development goals of the business.
Level	5
Credit	4 (<i>For Reference Only</i>)
Competency	Performance Requirements 1. Knowledge in the subject area Be able to: • understand the organisational's sustainable development goals and directions. • evaluate the purpose and principle of sustainable development management plans (e.g. • state how to translate strategy, ethical goals, and objectives into an actionable and measurable set of sustainable development management plans, business activities, and procedures 2. Application and process Be able to • plan a framework for sustainable development management plans and define the key initiatives and expected outcomes required to achieve sustainable performance • evaluate sustainability issues, impacts and problems (e.g. social and environmental aspects) across all the organisational levels and functions, as well as each product life cycle stage • consult key personnel across all levels and functions, and collaborate with stakeholders to explore viable initiatives for achieving sustainable outcomes • define sustainable development management responsibilities for each initiative, and incorporate them into job descriptions and duty statements • formulate arrangements for stakeholder consultation and engagement, including communication channels, timing of touchpoints, and modes of participation • evaluate and estimate various resources (e.g., human, financial, technical, and time) required to execute the sustainable development management plan and articulate the allocation principles • establish milestones, checkpoints, and key sustainable development metrics and indicators within the performance review and monitoring mechanism 3. Exhibit professionalism Be able to • formulate a comprehensive and integrated sustainable development management plan for the organisation based on the Triple Bottom Line concept (economic, environmental, and social), ensuring that relevant decision-making aligns with sustainable development principles • conduct extensive consultations to ensure that stakeholders and all levels and functions are aligned with the organisation's sustainable development goals and strategies, while identifying, evaluating and addressing potential misalignments.

Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • Plan a sustainable development management plan for the business, incorporating a series of proposed initiatives, key sustainable development metrics and indicators, stakeholder touchpoints, and relevant personnel responsible for achieving expected sustainability outcomes.
Remark	This is an updated version of Competency Unit 108257L5