

Specification of Competency Standards
for the Fashion
Unit of Competency.

Functional Area - Quality System & Sustainability

Title	Implement Environmental, Social, and Governance (ESG) practice plans within the organisation
Code	111535L3
Range	This unit of competency applies to practitioners responsible for implementing environmental, social and governance (ESG) practice plans within an organisation and assisting in delivering ESG-related training to various departments.
Level	3
Credit	2 <i>(For Reference Only)</i>
Competency	Performance Requirements 1. Knowledge in the subject area Be able to • understand the development and evolution of ESG • recognise global and local ESG trends (e.g. climate change, social equity and corporate governance) • understand the roles and basic division of functions across different departments regarding ESG measures • recognise the purpose, scope and basic requirements of internal ESG policies • understand the main steps and workflows of internal ESG-related procedures • understand basic communication channels and reporting requirements involved in implementing ESG measures 2. Application and process Be able to • execute relevant operational steps in accordance with organisational ESG policies and procedures • collaborate with different functional units (e.g. various departments) on ESG measures under instruction • execute and follow up on work related to assigned ESG tasks • assist in preparing and implementing employee ESG training activities under guidance • provide information on ESG measures and implementation status to relevant departments following established formats and channels 3. Exhibit professionalism Be able to • follow with established ESG standards and relevant work requirements • participate in ESG-related activities according to organisational guidelines • assist in communicating ESG measures with relevant stakeholders under instruction
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • Understand content, requirements and workflows under established ESG policies and procedures, completing relevant tasks following prescribed steps. • Collaborate with relevant departments and follow up on defined ESG tasks according to established procedures, ensuring work is completed in line with established processes.

	• Assist in preparing and delivering employee ESG training activities under guidance, completing relevant support duties according to established arrangements.
Remark	