

Specification of Competency Standards
for the Fashion
Unit of Competency.

Functional Area - Quality System & Sustainability

Title	Recognise and apply the foundational principles and importance of Environmental, Social, and Governance (ESG)
Code	111534L2
Range	This unit of competency is applicable to practitioners who need to understand the basic principles and importance of ESG within an organisation and apply them in their daily work.
Level	2
Credit	1 (<i>For Reference Only</i>)
Competency	Performance Requirements 1. Knowledge in the subject area Be able to • understand the definition of Environmental, Social, and Governance (ESG) • outline the main components of ESG • understand the organisation's ESG policy and its importance to the organisation • recognise how ESG practices bring benefits to practitioners at the operational level 2. Application and process Be able to • handle tasks in daily work in accordance with the organisation's ESG policy and guidelines • report ESG-related situations based on daily workplace observations through designated reporting channels 3. Exhibit professionalism Be able to • value the organisation's ESG principles at work • handle ESG-related work matters with a responsible attitude
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • State ESG principles and their importance to the organisation. • Act in accordance with the organisation's ESG policy and guidelines in daily work.
Remark	A generic unit of competency applicable across all functional areas