2. Nail Salon

	Sample job title	Description*	
Managerial	Director / General	Formulates and implements company policies.	
level	Manager	Oversees and manages the operations of all	
		departments and branches.	
	Chief Shop Manager /	Formulates and implements sales policies.	
	Operation Manager	Reviews sales performance and market needs.	
		Conducts sales briefings and implements sales	
		campaigns.	
		• Supervises performance of staff.	
Technician	Nail Consultant	Supports Director / Manager on daily operations.	
level	(Fingernail / Toenail)	Assigns jobs to and supervises subordinates.	
	Senior Nail Technician	Accumulates adequate experience as a nail	
	(Fingernail / Toenail)	technician.	
		Assists nail consultant to provide natural nail care,	
		nail shape improvement, nail extension or refill	
		services by using artificial nail materials and	
		different techniques.	
		• Analyzes the texture of fingernail / toenail.	
		• Suggests appropriate home care products to improve	
		nail condition.	
	Nail Technician	Accumulates relevant experience as a junior nail	
	(Fingernail / Toenail)	technician.	
		• Provides natural nail care, nail shape improvement,	
		nail extension or refill services by using artificial	
		nail materials and different techniques.	
		• Analyzes the texture of fingernail / toenail.	
		• Suggests appropriate home care products to improve	
		nail condition.	
		Provides Nail Arts.	
Tradesman	Manicurist / Pedicurist	Removes old nail polish.	
level		• Cleans, shapes and smoothes out nails with tools.	
		Applies clear or colour polish.	

^{*} Source: 2010 Manpower Survey Report - Beauty Care, Hairdressing and Cosmetics Industry (Appendix 6) (Vocational Training Council) and/or collective input from the Industry Training Advisory Committee (ITAC).

^{*} The progression pathway may be updated upon revision of SCS or recommendations from the ITAC.

^{*} The examples provided are for reference only. Job titles, functions and progression pathways may vary among companies.

	Nail Artist	•	Provides nail painting and drawing. Applies nail stickers and affixes three dimensional (3D) sculptures in order to beautify nail appearance for customers (not including nail and hand conditioning treatment).
	Hand and Foot Care Therapist	•	Uses hand / foot care products to provide conditioning treatments on hand, arms, feet or legs (with or without massage) for hygienic or remedial purpose. Applies hand massage technique and uses equipment to facilitate blood circulation, relax muscle tension and release body toxins. Recommends hand, arm, feet or legs conditioning activities or treatments and furnishes with treatment records.
	Junior Nail Technician (Fingernail / Toenail)	•	Provides natural nail care, nail shape improvement, nail extension or refill services by using artificial nail materials and different techniques. Analyzes the texture of fingernail / toenail. Suggests appropriate home care products to improve nail condition.
	Foot Reflexologist	•	Uses thumb, finger and hand pressures to concentrate on ten different reflex points which correspond to every part of the bodies in order to promote health and relaxation and achieve physiological effect.
Supporting staff	Administrative Staff	•	Handles all administrative duties (including preparation of schedules, filing and record keeping etc) of the stores.
	Receptionist	•	Handles telephone enquiries. Arranges appointments. Serves customers and provides relevant information. Maintains relationship with customers.

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QF-recognised programmes

For information on accredited education and training programmes, please try these keywords with the Qualifications Register (QR) (http://www.hkqr.gov.hk):

- nail
- nail care
- massage

You may also select these industries:

☑ Beauty ☑ Hairdressing

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