

Major Uses of SCS

Employers

- Identify skill gaps and training needs
- Design in-house training programmes
- Enhance the effectiveness of human resources management

Employees

- Encourage lifelong learning
- Wider choice of suitable learning programmes
- Recognize prior experience and competency

Training Providers

- Design training programmes to meet the needs of the industry
- Develop SCS-based courses
- Enhance the quality of courses to align with QF development

Membership of the ICT Industry Training Advisory Committee

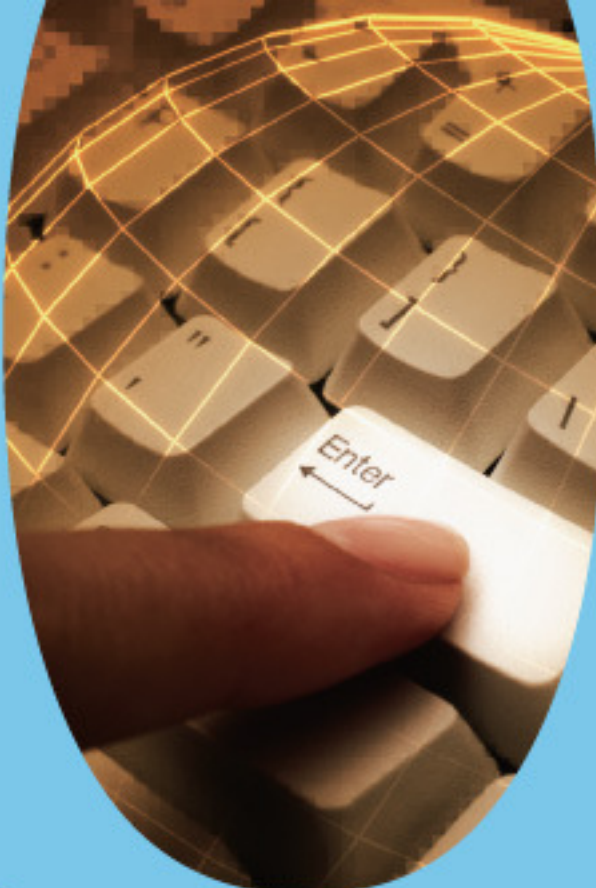
(15.7.2009 - 14.7.2011)

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(In alphabetical order)
Hong Kong Police Force Representative
Office of the Government Chief Information Officer Representative

For information on **SCS and QF**, please visit : www.hkqf.gov.hk

For information on **QF-recognized qualifications and learning programmes**, please visit : www.hkqr.gov.hk



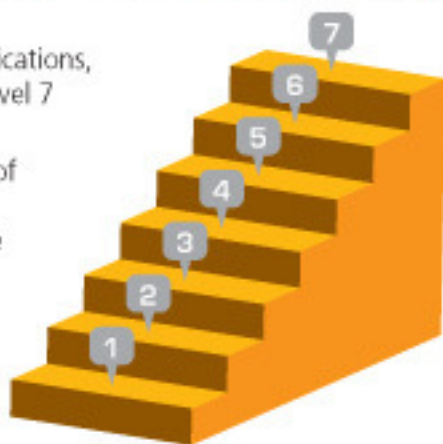
Qualifications Framework for the Information and Communications Technology Industry

Information and Communications Technology (ICT) has become indispensable in our everyday life and business operations. The world economy is now experiencing unprecedented developments and Hong Kong must position itself well in order to embrace the challenges. The strengthening of our human capital is vital for us to capture business opportunities emerging from the new developments.

The Education Bureau has assisted the ICT industry in implementing Qualifications Framework with the aim of enhancing the competency standard of the industry practitioners. It will not only promote sustainable development and professionalism of the industry, but will also reinforce our economic competitiveness in the global market.

What is Qualifications Framework (QF)

- QF is a **seven-level** hierarchy of qualifications, ranging from Level 1 (the lowest) to Level 7 (the highest)
- QF levels are defined in terms of a set of generic level descriptors (**GLD**) which specifies the characteristics of outcome standards of each level
- QF covers the **academic, vocational, continuing education and training** sectors



Specification of Competency Standards (SCS)
List out the industry's competency standards



SCS-based Courses
Fulfill the requirements of industry or companies



Qualifications Register (QR)
A free online database of QF-recognized qualifications and learning programmes



Recognition of Prior Learning (RPL)
Recognize workers' prior experience and competencies

Why QF

- To formulate the competency and performance standards for further development of the industry
- To promote the opportunities for further learning and articulation
- To improve the quality of learning programmes
- To recognize workers' prior experience and competency

SCS of ICT Industry

- SCS represents a compilation of major competency requirements and outcome standards (broken down into units of competency) of the ICT industry in its different functional areas
- Drafting of ICT SCS includes two branches, namely "Software Products and Software Services" and "Communications and Information Services"
- The SCS of the "Software Products and Software Services" branch was completed in 2007 and has the following eight functional areas:



- The SCS of the "Communications and Information Services" branch is in the drafting stage and has the following four functional areas:

